[**Extract, Transform, Load (ETL)** is a long-standing data integration process used to combine data from multiple sources into a single, consistent data set for loading into a data warehouse, data lake, or other target system1](https://www.udemy.com/course/learn-etl-using-ssis/).

Here are **five free reference links** where you can learn more about ETL:

1. [**IBM: What is ETL?**](https://www.ibm.com/topics/etl): Explore IBM’s ETL solution and understand the fundamentals of ETL processes.
2. [**Wikipedia: Extract, Transform, Load**](https://en.wikipedia.org/wiki/Extract,_transform,_load): Learn about the three phases of ETL and how data is collated and transformed.
3. [**Udemy: Learn ETL using SSIS**](https://www.udemy.com/course/learn-etl-using-ssis/): A comprehensive tutorial on ETL using Microsoft SQL Server Integration Services (SSIS).
4. [**Panoply Guide: ETL Tutorial**](https://panoply.io/data-warehouse-guide/etl-tutorial/): Get started with ETL concepts and best practices.
5. [**Hevo Data: Top 11 Free/Open-Source ETL Tools**](https://hevodata.com/learn/open-source-etl-tools/): Explore open-source ETL tools for data management and integration[2](https://hevodata.com/learn/open-source-etl-tools/).

Happy learning! 🚀